



IMPACT

Understanding how our contributions fuel the organization's mission through recognition and evaluation of our work in a fair, consistent and collaborative way

NEGOTIATION AND FAIRNESS

Establishing healthy boundaries to organize and maximize work productivity with a focus on better serving our peers

INVESTMENT AND SUPPORT

Benefiting from professional development and career navigation opportunities while building strong networks of mentors, sponsors and colleagues

INCLUSION

Being mindful of how bias on a number of levels (race, gender, sexual orientation and geography) could affect our progress

WORTH

Being well-compensated as a fundraising professional commensurate with experience while striving to feel self-motivated, inspired and fulfilled

RESPECT AND TRUST

Working together in an optimistic and respectful workplace and having protocols to address conflict to build integrated relationships and partnerships with peers inside and outside of prospect development